Salto GC has adopted British Gymnastics Equality Policy Guidelines. The Club are committed to the principles of equality of opportunity and endeavours to ensure that anyone participating or wishing to participate in Gymnastics at Salto GC is able to do so in a discrimination free environment.

The fundamental principles that the club aim to follow are:

* All persons must respect the rights, dignity and worth of every human being and their right to self-determination.
* All persons that come into contact with Salto GC, coaches, members, parents, volunteers and job applicants are entitled to being treated fairly regardless of their gender, gender reassignment, sexual orientation, age, parental or marital status, disability, religion, colour, race, ethnic or national origins or socio / economic background.
* Equality must been seen in strategic and development plans.
* All participants should be afforded equal opportunity to access services.
* No form of discrimination is tolerated within the organisation and it is every bodies responsibility to ensure this
* In some cases, positive action may be required to address past inequalities or under-representation.
* If an individual feels they have received unfair treatment should raise their concern following our complaints and grievance procedure.
* No individual and / or their family who raises a concern in good faith should be treated unfairly as a result.

**Club Manager**

Sign : C Miller

Date: 25.11.13

**Club Welfare Officer**

Sign: J Buggins

Date: 25.11.13